

First Baptist Church of Ticonderoga Pastoral Search Packet
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Pastoral Profile

PRINCIPLE REQUIREMENTS

We are seeking a pastor to join our local church family who has been saved from sin by the grace of God, through faith in Christ alone (Eph. 2:8-9; Acts 16:31). One who strives to live each day as an example of godliness to those he leads (Rom. 12:1-2). A man who knows that God's Word is authoritative, sufficient for faith and practice, and inerrant in the original autographs (2 Tim. 3:16-17).

DEFINED AND EXPANDED

We seek a pastor/teacher who:

- loves God, his family, his church, and the lost (Deut. 6:5; Matt. 22:37-40).
- will dedicate much time to prayer, study, and preaching/teaching the Word of God (Acts 6:4; Titus 1:9).
- desires that the lost would come to know Jesus as their God and Savior (1 Tim. 2:4).
- works with believers to enable them to grow in their faith and likeness to Christ (1 Pet. 1:14-16).
- has a team mindset for the church; encouraging each individual in using the gifts God has given them in working together to build up the church body, each part/person being equally important (1 Cor. 12).
- is a leader who also has a team mindset when it comes to church leadership (Acts 6:3, 10:23, 11:30, 13:2, 14:23, 15:39-40; Titus 1:5; Phil. 1:1).
- exhibits the qualities of 1 Timothy 3:1-7 and Titus 1:6-7

PRINCIPLE DUTIES AND RESPONSIBILITIES

- Spend significant time in prayer and Bible study
- Proclaim the Word of God in a regular pulpit ministry
- Along with the Deacons:
 - Provide direction for the church program
 - Provide leadership and vision for the church
 - Facilitate the contact/visitation of hospitalized or grieving church members
- Motivate, equip and nurture the people of the church through example, preaching and teaching God's Word and spiritual counseling
- Officiate at weddings and funerals
- Oversee church discipline and manage conflict in the church
- Seek to reconcile relationships and promote unity within the church
- Participate in evangelism efforts through preaching and giving invitations during worship services, evangelistic or other special services, visitation and other outreach efforts

Church Profile

First Baptist Church is an independent church body located in Northeastern NY, built and established about 200 years ago. Our local body of born again believers consists mainly of married couples of various ages as well as a few single folks. We also have several members who spend the winter months in a warmer climate.

Our Sunday Worship Service is predominately traditional and averages between 20 and 25 attendees, with occasional visitors. Wednesday night Prayer Meetings have an attendance of 15 to 20. We have one Sunday School class for young children.

While we are small in number, we have a wonderful spirit of love and unity as well as a desire to reach the unsaved locally and around the world. Through the years, God has used our church to send out many members into full-time ministry. Currently, we support 13 missionaries and have recently ordained a young man for full-time international missions work.

We are associated with the Northeast Fellowship of Independent Baptist Churches. Our pastors have been part of a local non-ecumenical Pastoral Fellowship. The LORD has graciously provided for all of our needs, and for the past several decades we have been debt free.

Community Profile

Population: 5,000 with an influx of 3,500 returning each summer for seasonal living.

Religion: Predominantly Catholic.

Employment: Sylvamo (formerly International Paper Company), Mountain Lake Service (care for the intellectually disabled), Walmart, Fort Ticonderoga, Ticonderoga Central School District.

Schools: Ticonderoga Central School District, St. Mary's, North Country Community College.