



## **Job Description Associate Pastor of Youth Ministries**

### **Job Summary**

The Associate Pastor of Youth Ministries will coordinate the development, growth, and improvement of all youth ministries within the fellowship. This person will provide direct leadership to a Senior High Ministry and a Junior High Ministry. The Associate Pastor of Youth Ministries will work with lay leadership to enhance other church youth ministries (i.e., AWANA, Sunday School, Children's Church, VBS, etc.). Participation in the church's worship life is also a part of this position. The approximate breakdown of his time in fulfilling the responsibilities of this position are as follows:

1. Junior and Senior High Ministries - 75%
2. Children's Ministries - 15%
3. Additional Pastoral Ministry - 10%

### **Responsibilities**

1. Junior and Senior High Ministries
  - a. Provide direct pastoral leadership and ministry to Junior High and Senior High aged young people through two separate, appropriate, and distinct programs.
  - b. Promote spiritual, personal, and social growth and maturity through fellowship, Bible study, small groups, outreach, prayer, camps, service projects, and mission experiences.
  - c. Establish and cultivate relationships with youth for evangelism, discipleship, and counseling.
  - d. Recruit, train and work with lay youth leaders and youth interns.
  - e. Represent ministries to the church at large.
2. Children's Ministries
  - a. Work closely with ministry leaders to provide direction, encouragement, and evaluation. This will include long-range planning, assessing needs, setting goals, and determining specific steps to achieve those consistent goals with the church's philosophy and direction.
  - b. Assist in recruiting and training leaders for all children's ministries, giving special attention to spiritual giftedness and apprenticeships.

- c. Oversee all programs to maintain balance and coordination regarding objectives and schedule.
  - d. Represent ministries to the church at large.
- 3. Additional Pastoral Ministry
  - a. Work with the Senior Pastor and Elders in general administration, visitation, and pastoral duties.
  - b. Preach and teach on occasion in worship and special services.
  - c. Be available to the community for pastoral leadership.

## **Requirements**

1. A born-again believer.
2. Possessing a call to pastoral ministry, especially among youth.
3. Agrees with the statement of faith and constitution of Grace Fellowship Church.
4. At minimum, a Bachelor of Arts Degree in Youth Ministry, advanced degree such as Master of Divinity preferred.
5. Awareness of currently available resources for youth and children's ministries.
6. Complete a background check and Child Protection Training.
7. Preferred to have at least three to five years' experience.
8. Maintain a lifestyle in keeping with biblical requirements for leaders (1 Tim 3:1-13; 2 Tim 2; Titus 1:5-9).