



Associate Pastor Description
Faith Bible Church Salina
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Faith Bible Church in Salina, KS is growing in the grace and knowledge of our Lord Jesus Christ. By God's grace, the church has also been growing in attendance and membership the past several years. With the increase in souls, ministry opportunities and needs grow as well. The shepherd-elders of Faith Bible Church seek a full-time ministry laborer to play a prominent role in the "equipping of the saints for the work of service, to the building up of the body of Christ; until we all attain to the unity of the faith..." (Eph 4:12-13). Below is a brief summary of the full-time role we are seeking for a servant of Christ:

REQUIREMENTS:

- Doctrinal fidelity and conviction:
 - Scripture's authority and sufficiency
 - Dispensational Premillennial framework of biblical interpretation and eschatology
 - Reformed soteriology
 - Elder-led ecclesiology
 - A Cessationist understanding of the apostolic sign gifts
- Character qualifications found in 1 Timothy 3:2-7 and Titus 1:5-9
- A fervent love for Jesus Christ, His redeemed church, and lost mankind
- Humble, servant leadership
- Holy Spirit giftedness in teaching, leadership, and administration

RESPONSIBILITIES:

1. Supporting and assisting the senior pastor in his unique leadership role. We desire a humble man to help share the full-time ministry load so that the senior pastor can excel more in preaching, teaching, training, discipling, and leading. This man will be discipled and mentored by the senior pastor for ongoing spiritual maturity and ministry training.
2. Assisting the shepherd-elders in leading, shepherding, discipling, teaching, preaching, counseling, etc.
3. Administration – Helping shepherd-elders in effectively planning, organizing, forming, and sustaining various ministries. This person would be a key individual in executing decisions that the shepherd-elders make.
4. Specific Prioritized Roles –
 - a. Youth Ministry Leader
 - Developing a biblical, Christ-centered youth ministry that fits the context of Faith Bible Church.
 - Teaching students in 6th grade through high school at least once a week.

- Coming alongside and shepherding parents in the discipleship of their children.
- Planning periodic events to promote friendships within the youth ministry.

b. Children's Ministry Leader

- Providing oversight over the various children's ministries and leaders.
- Shepherding and encouraging those serving in children's ministries.
- Equipping and training teachers.
- Monitoring and recruiting children's ministry leaders.

5. Other Possible Roles -- *Depending on the desire and gifting of the individual*, here are some other areas of ministry in which this man could provide leadership:

a. Men's Ministry Leader

- Forming a plan for regular men's ministry fellowship opportunities.
- Leading special men's ministry events.
- Teaching.
- Scheduling and developing other teachers.

b. Facilities Improvement Team Leader

- Leading the facilities improvement team as they pursue creating a more helpful, hospitable environment for gospel ministry and fellowship.
- Executing the facilities improvements thru leadership and delegation.

c. Growth Group Leader

- Leading a growth group.
- Possibly serving as the director over the growth group ministry:
 - Growth Group leadership training
 - Growth Group administration

d. Evangelism - Outreach Leader

- Training church members in evangelism.
- Organizing outreach activities and events.

e. Fellowship Events Leader – Leading a ministry team that plans out fellowship events throughout the year.

f. Music Ministry Leader

- Overseeing and shepherding music team members.
- Contributing to the order of worship and selection of songs for our worship services.

g. Guest Hospitality Leader -- Leading a ministry team devoted to serving new attenders.