

Church Name:	Faith Community Church
Address:	1080 Middle School Cir South Boston, VA 24592-4942
Phone:	434-572-1474
Web Site:	fccsobo.org
Denomination: Non Denominational	
Year Established:	1987
Average Attendance-	
Sunday Worship:	65
Sr High:	0
Jr High:	0
Average Annual Budget: \$200,000	
Church Government:	Elder Led
Worship Style:	Contemporary
Worship Center Capacity:	120
Community Type:	Rural
More Info about Location:	
<p>Located in South Boston, VA - population 9500, approximately 1-1/2 hours from Lynchburg, VA, and Raleigh, NC</p> <p>Multigenerational congregation, ranging in age from newborn to 80s</p>	
Additional Features:	
<p>We recently expanded from 1 to 2 buildings, both of which are large, commercial mobile units. Our giving is steady and we consistently meet or exceed our annual budget. We also have no debt.</p>	
Mission / Statement of Belief:	

FCC believes in the triune God - God the Father, Jesus Christ the Son, and God the Holy Spirit, as set forth in Scripture, which we believe to be the complete, inspired, inerrant Word of God, and is our primary authority. We believe that no one comes to the Father except by salvation by grace alone, through faith in Jesus Christ alone.

Based on these beliefs, our mission is to facilitate, not frustrate, a faithful response to Christ in these five areas of Ministry - Exaltation (worship) , Education (teaching and preaching), Edification (building the Body), Evangelism (reaching the lost), and Extension (outreach to the community).

Church Name: Faith Community Church			
Position: Senior Pastor Added: 06/09/2021 Status: PEND			
Person to Contact:	Glenn Ferguson	Contact Address:	1080 Middle School Cir South Boston, VA 24592-4942
Relation to Ministry:	Administrative Elder		
Contact Phone:	434-579-4399 (NOT OK to List)		
Contact Email:	FCCSoBo@outlook.com	Contact Fax:	

Position Title: Senior Pastor	
Is this a solo or senior pastor, teaching pastor or church planter position?: Yes	
Is this a fulltime position? Yes	
Is this a new or previously existing position? Previously Existing	
If this is a previously existing position, why is it open?	
Our current Senior Pastor retired on June 27, 2021, after 24 years of ministry at FCC.	
Please compose a summarized description of this position such as you would use to advertise it in a Ministry classified ad.	

Faith Community Church is seeking a Senior Pastor who is passionate about preaching the Word, adept in teaching the Scriptures; who is realistic about where a church is and has a vision of how to grow it (not just in numbers, but in maturity); and who lives out his faith in relationship with his congregation, community, and the lost in his vicinity.

What are the major responsibilities associated with this position:

The responsibilities of the Senior Pastor fall into three categories. These duties shall be accompanied by specified goals as agreed upon by the Elder Board. The Pastor shall be accountable to the Elders for the performance of these duties.

1. The first duty of the Pastor is the effective communication of biblical truth. He must preach and teach the Word of God in an effective, edifying, and empowering manner. This is the primary duty because of our belief that the Bible, when ministered and responded to faithfully, brings eternal, spiritual profit (2 Timothy 3:16). Thus, we desire a Pastor who will teach the Bible so that our whole lives may be an outworking of the Truth he communicates.
2. The second duty of the Pastor is the care of the church family - spiritually shepherding the flock in the context of relationships.
3. The third duty of the Pastor is to provide visionary leadership for the church and its ministries. To fulfill this duty, the Pastor shall serve on the Elder Board and adviser to ministry teams. The Pastor must plan, pray, disciple, and set an example in pursuing the vision and mission of FCC.
4. The fourth duty of the Pastor is to coordinate the administrative and pastoral needs of the church. The pastor shall perform usual clerical duties (e.g. weddings, funerals) and coordinate day-to-day administrative functions.

Please describe the skills and strengths this person needs:

SPIRITUAL CRITERIA

1. Trusts in Jesus Christ as his personal Savior; demonstrates an ongoing relationship with Christ in his daily life. Accepts the Bible as the primary and ultimate authority for all aspects of life.
2. Agrees with FCC's doctrinal statements, and demonstrates commitment to the mission, vision and values of FCC, as laid out in our handbook
3. Attends, supports, and is a member of FCC. Lives locally and participates in FCC small group, fellowship, and outreach functions.

SKILLS & PERSONAL CHARACTERISTICS

1. Strong interpersonal and relational skills, with good 'people-discernment' - able to see members' gifts and direct them to their most effective ministry area.
2. Pastoral giftedness and a heart for shepherding and discipling God's people.
3. Comfortable and effective in leading groups, equipping, or adult education ministry.
4. While acknowledged as the shepherd and visionary leader of FCC's flock, he takes a collaborative approach to ministry alongside the elder board in creating and executing ministry goals.
5. Takes initiative according to defined roles and responsibilities.
6. Clear written and verbal communication.

EDUCATION & EXPERIENCE

1. Seminary trained - M.Div. or equivalent preferred.
2. 5 years of ministry leadership, or equivalent, preferred.
3. Ordained Pastor or eligible for ordination.

Age Range Desired:	28 to 50
Gender:	Male
Marital Status:	Married
Ethnic Group Preference:	No Preference
Language Preference:	English
Min Experience Required:	5 Years
Min Education Required:	Seminary Training - M.Div or Equivalent Preferred
Salary:	Dependent on Experience.
Housing:	Housing Allowance - TBD
Benefits Package:	Not specified