

Grace Bible Church Visalia

## Youth Pastor Questionnaire

\* Please briefly comment on the following questions in a paragraph of four sentences or less.

1. How and when did you become a Christian?
2. What is your overall philosophy of youth ministry? What is the end goal of a successful youth ministry? What ultimately are you trying to accomplish? If money were not an option, what would you do?
3. Who is a significant adult in your youth years that had a major impact on your life and reason you want to minister to youth? What events did you experienced in your youth years that were life changing for you?
4. Do you see ministry to youth as a life-long calling, or do you see yourself looking to become a senior pastor in the next 10 years? Do you love teenagers?
5. What are your God-given gifts & abilities that enhance your ministry to youth?

6. What should be a youth pastor's primary responsibilities?
  
  
  
  
  
  
  
  
  
  
7. How much study time do you spend weekly in sermon/teaching preparation?
  
  
  
  
  
  
  
  
  
  
8. What is your teaching style (e.g., expositional, topical, doctrinal)? What books or topics have you taught through in the last few years with youth?
  
  
  
  
  
  
  
  
  
  
9. If you were to design a 2-10 year teaching strategy for Jr. High through College age youth, what would be your overall systematic teaching plan and what would you cover? What topics are especially important to address with teenagers? How has your Bible teaching been received by students and parents?
  
  
  
  
  
  
  
  
  
  
10. What emphasis would you put on outreach, discipleship, worship, instruction, leadership development, missions, etc.? What are the non-negotiables in youth ministry?

11. How will you minister to the parents/family of students in the youth group? How will you come along side to supplement the parent's role and the family structure? How will you involve parents in your ministry? How will you communicate?
  
12. When did you last lead someone to Christ? What are the essentials of the gospel? How did you disciple him/her?
  
13. How have you trained young people to share their faith? What evangelism events have you participated in with youth?
  
14. We have a secular high school across the street from our church, how would you possibly reach out to them and what is your view of campus ministry?

15. What have you learned in your past ministry that you would repeat? What would you never repeat again and why?
  
  
  
  
  
  
  
  
  
  
16. How would you run your Sunday Morning Sunday School differently than the mid-week youth program? What part would small groups play in your youth group?
  
  
  
  
  
  
  
  
  
  
17. What part will music play in the youth group? What part will outdoor adventures play in the youth group? How do your interests or abilities address these values?
  
  
  
  
  
  
  
  
  
  
18. What is your view of adult leadership youth staff and how will you built a team? What is your experience working with a team of adults? How would you equip them and what would you expect from them to serve along side you?
  
  
  
  
  
  
  
  
  
  
19. Is administration of detail a strength or weakness for you? Do you see yourself more task oriented or people oriented, or a true balance between both? How are you at communication overall?
  
  
  
  
  
  
  
  
  
  
20. How have you resolved conflict in ministry? How have you dealt with disagreement or criticism? What have been some things you have struggled with in leadership?

21. How will you bridge the gap between homeschoolers, private school, and public school students and create unity in the youth group?
22. List secular work that has helped you in your preparation for the ministry.
23. After reading our Statement of Faith, 'What We Teach' (WWT) what, if any, differences do you have? Can you teach or preach these theological convictions without reservation?
24. What are your views on:
- Biblical hermeneutics?
  - The inerrancy and sufficiency of Scripture?
  - The role of church discipline in the local church?
  - Eschatology?
  - Replacement theology and God's future plan with the nation of Israel? Do you see a distinction between national Israel and the Church?
  - The Charismatic Movement?
  - The gift of tongues, miracles, and prophecy
  - Cessationism –v- continuationism?
  - Gay or transgender issue?
  - A Christian and debt?
  - Church government?
  - Roles of men and women in the family and the church?

- Church discipline?
- Psychology and the church?
- Creation being 6 literal 24 hour days?
- The Lordship debate? What part does repentance play in the gospel?
- Worship style and purpose?

25. What role do you anticipate biblical counseling to have in youth ministry? How would you counsel parents in raising their teenagers Biblically?

26. How would you seek to involve youth in the greater church ministry rather than isolate the youth group from the body?

27. What role do you believe missions should have in a youth group? What mission trips have you participated in or personally led?

28. What is the relationship between a man's family life and his ministry in the church? What role will your wife take in the church if any? How will you open your home to youth?

29. What is your greatest struggle or temptation as a believer?

30. How will your wife and family come along side you and your ministry to youth?  
How do you find rest in a busy schedule as a pastor? How does your wife feel about her being a pastor's wife?
  
31. What is your greatest strengths you bring to youth ministry? What is your greatest weakness?
  
32. Why do you want to leave your current ministry and become our youth pastor?
  
33. What are two ministry highlights from your past ministry experience?
  
34. What salary do you believe is necessary for you and your family at this point in your ministry and family needs? What was your past salary and benefit package? What is your present vacation allowance?
  
35. Give us a brief explanation of your family.
  - How long have you been married?
  - What are the ages and genders of your children?

- What is your educational choice for your children?
- Describe the spiritual formation of your children presently?
- What does your family enjoy doing together?

36. What else would you like us to know about you in order to consider you for the position of Youth Pastor? (interests, hobbies, athletics, special recognition etc.)

2/14/23