

Senior Pastor

at Grace Baptist Church, Twin Falls, Idaho

Job Overview

Grace Baptist Church is an Independent Baptist Church located in the heart of the Magic Valley in south central Idaho. Our current pastor is planning to retire at the end of 2023; thus, we are beginning the search process now so that the transition can be accomplished smoothly whenever the next senior pastor is ready to assume his servant-leadership role.

Founded in 1955 as Grace Bible Church, Grace Baptist Church has had a rich history of pastors who have been committed to preaching and teaching the Word of God. We expect to continue that pattern until Jesus comes. Current attendance averages around 210 in a Sunday morning service.

In 1975, the church established Twin Falls Christian Academy (TFCA) which exists to this day. Grades range from kindergarten through 12th grade with a current student body of about 200. TFCA also operates a Day Care program beginning at 3 years of age.

The next senior pastor we seek will be committed to serving the Lord through his pastoral ministry, committed to prayer and the expositional preaching and teaching of Scripture. He will be a man of high moral and spiritual character meeting the qualifications of an elder set forth in 1 Tim. 3: 1-7 and Titus 1 :5-9. His life should be an example others would do well to follow (1 Pet. 5:1-3).

Grace Baptist Church stands firmly on the fundamentals of the Christian faith. The next senior will do the same. He will be in complete agreement with the church's statement of faith.

Job Description

- Oversee all ministries of Grace Baptist Church.
- Schedule the preaching for all services (Sunday morning, Sunday night, and Wednesday night) allowing for guest speakers, visiting missionaries, and other special programs.
- Coordinate with others the planning of special programs and events in the church (e.g., evangelistic outreach, mission trips, discipleship classes, Christmas services, Easter Services).
- Provide faithful and compassionate pastoral care to the flock.
- Officiate funerals and weddings as they arise and are within biblical parameters.
- Train men and women to do the work of the ministry (Eph. 4:11,12) as the Lord has gifted and called them.
- Oversee the ministry direction for Grace Baptist Church and Twin Falls Christian Academy. Maintain a good working relationship between the two entities and strengthen the spirit of unity.
- Serve as chancellor of Twin Falls Christian Academy. TFCA has an administrator who oversees all aspects of the school. The senior pastor serves in an advisory capacity with the administrator, faculty and school board. Involvement in the school (i.e. preaching in chapels, counseling students, special programs) is at his discretion.
- Work with deacons and trustees concerning the upkeep and needed changes to the property.

- Be a servant. So many things come up in the course of a day or week that it is impossible to list them all. A servant-minded pastor will see work that needs to be done and will do it regardless of how menial it may seem.

Qualifications

- Ordained to pastoral ministry.
- 5+ years of experience in pastoral ministry.
- M. Div. or M.A. from an accredited seminary preferred, but not required.
- Must be in full support of Twin Falls Christian Academy.
- Able to build authentic relationships with folks of all ages and backgrounds.
- Show patience and grace toward all, taking into account their spiritual maturity and personal experiences. He is to shepherd the sheep God has placed under his care.
- Be doctrinally sound and firmly rooted in the truth.
- Personal devotion to Christ and a life of righteousness and true godliness.

Contact Information

Deacon Board - Pastor Search
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- Interested individuals are encouraged to send a cover letter, resume, and doctrinal statement to the email/physical address listed above.
- Questions and requests for additional information can be sent to the email/physical address listed above or addressed the board chairman.