



TRINITY BIBLE CHURCH

FOR CHRIST, TO GOD'S GLORY, AND MAN'S JOY

TBC Associate Pastor Position

Summary

- Position Open: Associate Pastor
 - Responsible to the Shepherds and reporting to the Senior Pastor
- Target Start Date: 2H24 to 1Q25
- Trinity Bible Church, Morgan Hill, CA 95037
 - TBC has a small, steadily increasing membership, and the Shepherds have determined to add a second pastor to our staff to aid, assist, and oversee aspects of our growing ministry.
- Current Staff: Teaching Pastor, Minister of Music, Ministry Assistant
- Contact: Kelly Abbott, Shepherd, kelly@trinitybiblechurch.org
- TBC Overview
 - TBC was founded in 1988 and has faithfully proclaimed Christ in the Silicon Valley since. We are Baptist in practice and hold to a historical-grammatical-literal hermeneutic. A plurality of shepherds oversees the ministry, our members and necessary operations. Prayer and financial support of missions is a longtime priority.

Job Description

- Associate Pastor
 - Roles and Responsibilities
 - Teaching as directed (pulpit supply, Wednesdays, Sunday School, ...)
 - Biblical Counseling
 - Projects and delegated tasks
 - Book reviews, planning and proposal elaboration, men's ministry, family conferences, equipping center, ...
 - Editing of senior pastor notes, manuscripts and potentially books
 - Accompany on home visits
 - Provide pastoral presence at staff meetings
 - Qualifications and Training
 - Seminary graduate, preferably trained in biblical languages with a focus in bible exposition
 - Hermeneutics consistent with our philosophy of ministry and convictions
 - Associate Pastor is a preaching, teaching, discipling position, not specifically a youth pastor by title or intent

Additional Church and Process Information

- TBC Background and Ministry Information
 - TrinityBibleChurch.org
 - CoramDeoConference.org



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- TrinityBibleChurch.org/Biblical-Worship-Workshop-2024
- TrinityBibleChurch.org/global-outreach
- TrinityBibleChurch.org/church-documents
- Candidate Process
 - Qualified, interested candidates to reach out by email
 - Initial web interviews to be scheduled
 - Second web interview for select candidates
 - Third interview, preferably in person, if mutual fit is determined
 - TBC candidate visit with teaching opportunity, fellowship and discussions with all Shepherds